

	Job Category	Program
	Highest Finished Education	Bachelor's degree in civil engineering
	Vacancy Number	
	Title	Field Engineer
	Organization	CTG-UNHABITAT
	Duty Station	Kandahar
	City	Kandahar
	Duration	6 Months with possibility of extension
	No of Jobs	1
	Nationality	Afghan
	Sex	Male/Female (female candidates are particularly encouraged to apply)
	Salary Range	As per Org salary scale
	Announcing Date	15 th May 2022
	Closing Date	22 nd May 2022
	Contract Type	CTG Contract
	Shift	8:00 – 17:00
	Level of Contract	08
	Experience	8 years of relevant work experience and 2 years experience with Masters is required
	<p>Background:</p> <p>Afghanistan is facing multiple crises such as COVID-19, the impacts of drought and floods, and rapidly increasing poverty and food insecurity. Since the Taliban takeover of government on 15th of August 2021 and given the increasing numbers of internally displaced people (IDPs), the operational and programmatic context for the UN system in Afghanistan has changed significantly. The level of programmatic and institutional risk is much higher. The provision of basic needs and preserving livelihoods are critical for reducing the rapidly growing demand for humanitarian aid and emergency relief. The gradual progress that has been made over the last 20 years including gains in human rights, education, gender equality, health, social protection, and livelihoods are at risk of being lost, especially for women and other vulnerable groups. These factors not only impact the economy, human security, and social cohesion, but are also potential drivers of further conflict and violent extremism.</p> <p>Learning from the experience in the last 20 years, and recognizing the realities of the current context, the UN in Afghanistan has outlined the need for an integrated, innovative and highly agile approach, one that puts people first, targets the most vulnerable and meets local needs by focusing on saving livelihoods. The Area- Based Approach to Development Emergency Initiatives (ABADEI) strategy has been designed by the UN as a response to the ongoing crisis in Afghanistan. The strategy is a tailored area-based integrated programming approach to support basic human needs, complementing short-term humanitarian life-saving assistance with the safeguarding of livelihoods and the strengthening of community resilience. The strategy is centred around addressing the worsening poverty and vulnerability, supporting community resilience and social cohesion, and enabling the rehabilitation of small-scale infrastructure vital for basic human needs. The Special Trust Fund for Afghanistan (STFA) has been established to serve as an inter-agency mechanism to enable donors to channel their</p>	

resources and coordinate their support to the ABADEI strategy and the UN joint programs developed under it.

The eight administrative regions of Afghanistan have been chosen as the hubs for the coordination of ABADEI interventions. Separate area-based joint programme will be developed for each region, responsive to the context-specific needs and vulnerabilities determined by natural resources, population distribution and other diversities. While there is some variation between the regions, as a minimum, interventions for each region will need to address five key issues that support basic human needs at the community level i.e. (i) Food Security, (ii) Water, (iii) Energy, (iv) Health, and (v) Livelihoods and Employment. Cross-cutting themes such as gender equity and risk reduction will be addressed both through mainstreaming and targeted interventions.

Taking these five issues into account and the differences across provinces, the focus of ABADEI interventions will be on prioritized support in each of four key pillars:

- i. Provision of essential basic services and infrastructure: the rehabilitation of essential infrastructure and services is key to establishing and maintaining liveable conditions in vulnerable areas,
- ii. Community livelihoods and local economic activities: the revitalization of local economies is an important dimension of the ability of communities to cope in the current environment while also addressing the drivers of the vulnerabilities they face,
- iii. Disaster and climate resilient critical infrastructure: due to years of environmental degradation and dependence on agriculture and natural resources for sustenance, Afghan communities are highly prone to intense and recurring natural hazards such as flooding, earthquakes, snow avalanches, landslides, and droughts, and
- iv. Community planning for resilience and social cohesion: to protect development gains, ABADEI interventions will support the development of community-led needs-based socio-economic assessments and recovery plans that promote reconciliation and prevent conflict, improve access to justice, support alternative dispute resolution mechanisms, and protect the rights of women and girls.

The Field Engineer will support the identification, design, planning and implementation of essential services and infrastructure projects at provincial level. He/she will work closely with CDC members and contractors while monitoring the implementation of infrastructure projects on the ground. He/she will assist the Provincial Team Leader to ensure that infrastructure projects under the ABADEI program are implemented according to schedule and the applicable standards.

Duties and Responsibilities:

- Support CDCs in the identification, design, planning and implementation of essential services and infrastructure projects at provincial level;
- Prepare workplans for infrastructure project activities in consultation with the Provincial Engineer, Urban Planner and Team Leader and review it periodically in order to keep track of progress;
- Develop and use appropriate monitoring and supervision tools and systems for infrastructure projects including daily field visits and weekly and monthly progress reports;
- Organize and facilitate joint monitoring and site visits with by ABADEI partners, municipal staff, CDCs and other stakeholders including participation in all community related meetings, workshops, consultations, etc;
- Assist the Provincial Team Leaders in the development and implementation of project workplans, as well as monitoring and quality control of infrastructure projects;
- Monitor and keep track of the progress of infrastructure projects on the ground and provide regular feedback to Provincial Engineer and Provincial Team Leader;
- Prepare infrastructure projects completion reports and handover documents; and

- Carry out any other tasks assigned by the Provincial Team Leader or National Program Manager.

Competencies:

Professionalism: Ability to identify and resolve budgetary problems and identify sources for data collection. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning & Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

JOB Requirement:

- A Bachelor degree in Civil Engineering or related field with 8 years of relevant work experience and 2 years experience with Masters is required;
- Previous work experience in infrastructure rehabilitation and construction is required;
- Proficiency in the use of computer packages and internet for project work and communication is required;
- Previous work experience in community-based development programs is highly desired.

Language:

English and French are the working languages of the United Nations Secretariat. For the advertised post, fluency in oral and written English is required. In addition, fluency in a local language is required.

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Submission Guideline:

Click on the link below and then click on 'Register and Apply' if you are not already registered with Tayo

Follow the steps to provide your details and register

Provide the information marked in red

Save your profile and upload copies of your qualification and CV

Once your profile is created and saved go to Vacancies tab on the right corner

Click on the vacancy that you want to apply for

Provide your current employment details date you are available from and salary expectation

Tick the boxes and click submit

You will see your application under Application tab

Tayo (tayohr.io)

Vacancy Reference NO. in website: **VAC-7434**

Note: Due to the high volume of applications received only shortlisted candidates will be contacted. Please ensure that the e-mail address that you will indicate in your application is accurate. If you have any issue registering yourself please contact form 8:00 AM up to 4:00 PM: +0093728220482

Campaigning for a candidate can be grounds for disqualification

REQUIRED DOCUMENTS:

- **Interested Afghan National Candidates should submit the following required documents.**
- **A cover letter that shows how your qualifications and experience meet the VA requirement.**
- **An update CV + P11 form for individual contractor (IC) that contains all your information (available on <http://www.af.undp.org/content/afghanistan/en/hom/jobs.html>)**

Submission Email:

<https://app.tayohr.io/jobs/detail/vac-7434-field-engineer-6153>